

December 4, 2023

Dear Leelanau County Commissioners,

I was inspired to write this note to you after learning of your response to concerns about government employee dissatisfaction with their work environment. The staff of our county government has faced some big changes in the past several years and can only benefit from your attention and support as they deal with reorganization and any resulting personnel issues. You are addressing their dissatisfaction, leading to complaints and resignations, by proactively holding listening sessions and hiring an experienced human resource organization to conduct an employee survey and create an action plan. Thank you for your willingness to do this problem solving in a professional manner.

You are to be commended in recognizing a problem and largely working together to resolve it.

Kind regards,

Sue Miller  
Lake Leelanau, Mi.