

Survey Background

To the editor:

We should continue to be concerned about the so called “*Cultural Survey*” that was conducted at the end of 2023 by John Scholten, and then reported upon by him in early 2024. “*The Survey*” has raised more questions than provided answers, but perhaps that was its intent. What seems apparent, however, is that the survey was largely the initiative of Commissioner Kama Ross, who convinced her fellow members of the Personnel Committee (Commissioners O’Rourke & Allegaier) that such a survey was necessary. She came to that conclusion arising out of “*confidential information*” she received from county employees in “*September 2022*”, which she shared with Chairman Wessell in “*September 2022*” (Ref: Personnel Committee Minutes 11/7/2023). Curiously, Commissioner Ross did not become a member of the Board of Commissioners until she was elected in **November 2022**. She apparently continued to communicate with disgruntled employees, thereafter, accumulating 1250 emails in the process. Commissioner Ross has been working on this for a long time, unbeknownst to her fellow Commissioners, other than Chairman Wessell.

Interestingly, the Personnel Committee had only been in existence for one month prior to endorsing and proposing “*The Survey*” to the full Board on 11/9/2023. Commissioner Ross has been very busy on this issue. She may think that “*The Survey*” was helpful. It appears s that the culture at the Government Center has become more divisive than ever.

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